



## EQUAL OPPORTUNITIES MONITORING FORM

Age Connects Cardiff and the Vale is committed to developing positive policies to promote equality and diversity in employment and prohibiting unlawful or unfair discrimination in line with the Equality Act 2010. In order to develop these policies, would you please fill in this monitoring form and return it with your completed application form.

**IF YOU DO NOT COMPLETE THESE QUESTIONS YOUR APPLICATION WILL NOT BE AFFECTED IN ANY WAY.**

Application for the post of	
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**MONITORING QUESTIONS :**

**Age** 16-24  25-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

**Gender** Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please do so below:

**Are you married or in a civil partnership?** Yes  No  Prefer not to say

**Do you have any dependants** Yes  No  Prefer not to say

If you wish to provide any additional details please do so below:

**What is your sexual orientation?**

Heterosexual  Gay woman / lesbian  Gay man  Bisexual   
Prefer not to say

If you prefer to use your own term, please do so below:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish   
Muslim  Sikh  Prefer not to say

If other religion or belief, please do so below:

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Do you consider yourself to have a disability

Yes

No

If you wish to provide any additional details please do so below:

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**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box. Choose *ONE* section from A to E, and then tick the appropriate box :-

**A Asian or Asian British**

<input type="checkbox"/>	Bangladeshi	
<input type="checkbox"/>	Indian	
<input type="checkbox"/>	Pakistani	
<input type="checkbox"/>	Chinese	
<input type="checkbox"/>	Any other Asian background please write in box	

**B Black or Black British**

<input type="checkbox"/>	African	
<input type="checkbox"/>	Caribbean	
<input type="checkbox"/>	Any other Black background please write in box	

**C Mixed / multiple ethnic group**

<input type="checkbox"/>	White and Asian	
<input type="checkbox"/>	White and Black African	
<input type="checkbox"/>	White and Black Caribbean	
<input type="checkbox"/>	Any other Mixed background please write in box	

**D White**

<input type="checkbox"/>	British	
<input type="checkbox"/>	English	
<input type="checkbox"/>	Irish	
<input type="checkbox"/>	Northern Irish	
<input type="checkbox"/>	Scottish	
<input type="checkbox"/>	Welsh	
<input type="checkbox"/>	Gypsy or Irish Traveller	
<input type="checkbox"/>	Any other White background please write in box	

**E Other ethnic group**

	Arab	
	Any other ethnic group, please write in box	

**F**

	Prefer not to say
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This information will be used solely for monitoring purposes and will be treated as **CONFIDENTIAL**. The form will be separated from the rest of the application form on receipt. Those involved in the shortlisting and interviewing of applicants will not have access to this monitoring form.

Thank you for your co-operation.